

Students names in **bold**, faculty names with *

– In Press –

Journal Articles

*Allen, T. D., Smith, M. A., Mael, F. A., O’Shea, P. G. & Eby, L. T. (in press). Organization-level mentoring and organizational performance within substance abuse centers. *Journal of Management*.

Bauer, J., Cho, E., Erol, H. T., Göncü, A., Saboe, K., Yang, L., Tan, J. A., & *Johnson, R. E. (in press). How prevalent are the different types of organizational justice research? *Industrial and Organizational Psychology: Perspectives on Science and Practice*.

Chang, C.-H., & *Johnson, R. E. (in press). Not all leader-member exchanges are created equal: Importance of leader relational identity level. *Leadership Quarterly*.

*Johnson, R. E., Chang, C.-H., & Rosen, C. C. (in press). “Who I am depends on how fairly I’m treated”: Effects of justice on self-identity and regulatory focus. *Journal of Applied Social Psychology*.

*Johnson, R. E., Chang, C.-H., & **Yang, L.** (conditional accept). Commitment and motivation at work: The relevance of employee identity and regulatory focus. *Academy of Management Review*.

*Johnson, R. E., **Groff, K. W., & Taing, M. U.** (in press). Nature of the interactions among organizational commitments: Complementary, competitive, or synergistic? *British Journal of Management*.

*Johnson, R. E., & **Jackson, E. M.** (in press). Appeal of organizational values is in the eye of the beholder: The moderating role of employee identity. *Journal of Occupational and Organizational Psychology*.

*Johnson, R. E., & **Steinman, L.** (in press). The use of implicit measures for organisational research: An empirical example. *Canadian Journal of Behavioural Science*.

*Johnson, R. E., **Tolentino, A. L., Rodopman, O. B., & Cho, E.** (in press). We (sometimes) know not how we feel: Predicting work behaviors with an implicit measure of trait affectivity. *Personnel Psychology*.

Kessler, S. R., Bandelli, A. C., *Spector, P. E., *Borman, W. C., *Nelson, C. E., & Penney, L. M. (in press). Reexamining Machiavelli: A three dimensional model of Machiavellianism in the workplace. *Journal of Applied Social Psychology*.

Lapierre, L., Bonaccio, S., & *Allen, T. D. (in press). The separate and joint effects of employee job performance domains on supervisors’ willingness to mentor. *Journal of Vocational Behavior*

Lapierre, L. M., *Spector, P. E., *Allen, T. D., Poelmans, S., Cooper, C. L., O’Driscoll, M. P., Sanchez, J. I., Brough, P., & Kinnunen, U. (in press). Family-supportive organization perceptions, multiple dimensions of work-family conflict, and employee satisfaction: A test of a model across five samples. *Journal of Vocational Behavior*.

Lentz, E., & *Allen, T. D. (in press). The role of mentoring others in the career plateauing phenomenon. *Group & Organization Management*.

*Levine, E. L. (in press). Emotion and power (as social influence): Their impact on organizational citizenship and counterproductive individual and organizational behavior. *Human Resources Management Review*.

O'Brien, K. E., Biga, A., Kessler, S. R., & *Allen, T. D. (in press). A meta-analytic investigation of gender differences in mentoring. *Journal of Management*.

Prewett, M. S., Gray, A. A., Stilson, F. R. B., Rossi, M. E., & *Brannick, M. T. (in press). The team personality-team performance relationship revisited: The impact of criterion choice, pattern of workflow, and method of aggregation. *Human Performance*.

Rank, J., *Nelson, N. E., *Allen, T. D., & Xu, X. (in press). Leadership predictors of innovation and task performance: Subordinates' self-esteem and self-presentation as moderators. *Journal of Organizational and Occupational Psychology*.

Sanchez, J. I. & *Levine, E. L. (in press). What is (or should be) the difference between competency modeling and traditional job analysis? *Human Resources Management Review*.

Swann, W. B., Jr., *Johnson, R. E., & Bosson, J. K. (in press). Identity negotiation in the workplace. In B. Staw & A. Brief (Eds.), *Research in Organizational Behavior*.

Books & Book Chapters

*Allen, T. D. (in press). The work-family interface. In S. Kozlowski (Ed). *Oxford Handbook of Industrial and Organizational Psychology*. Oxford University Press.

*Borman, W. C., **Bryant, R. H., & Dorio, J.** (in press). The measurement of task performance as criteria in selection research. In J. L. Farr and N. Tippins (Eds.), *Handbook of Employee Selection*. New York: Psychology Press.

*Covert, M. D. (in press). Quantitative techniques for assessing theory and behavior in continuous learning and collaborative distributed environments. In W. Bennett (Ed.), *Continuous learning in collaborative distributed environments*.

*Covert, M. D., **Walvoord, A. A., Stilson, F. R. B., & Prewett, M.** (in press). Technology and health. In S. Cartwright and C. L. Cooper (Eds.), *The Oxford handbook of organizational well being*. Oxford: Oxford University Press.

Drasgow, F., Chernyshenko, O. S., & *Stark, S. (in press). Test theory and personality measurement. In J. N. Butcher (Ed.), *Oxford Handbook of Personality Assessment*. London: Oxford University Press.

Gordon, T.G., & *Covert, M. D. (in press). Team Task Analysis in the Command and Control Environment. In M. Nash & W. Bennett (Eds.), *Advances in job analysis*.

Greenhaus, G. H., & *Allen, T. D. (in press). Work-family balance: A review and extension of the literature. In L. Tetrick & J. C. Quick (Eds.), *Handbook of Occupational Health Psychology*. Washington, DC: American Psychological Association.

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*Spector, P. E. (in press). The role of job control in employee health and well-being. In C. L. Cooper, J. Quick, & M. Schabracq (Eds.), *Work and health psychology handbook 3rd edition*. West Sussex, UK: John Wiley/Blackwell.

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*Spector, P. E., & **Rodopman, O. B.** (In press). Methodological issues in studying insidious workplace behavior. In J. Greenberg (Ed.), *Insidious workplace behavior*, Mahwah, NJ: Lawrence Erlbaum.

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*Allen, T. D., **Johnson, H., Rodopman, O. B., Ottinot, R. C., & Biga, A.** (2009). Mentoring and protégé narcissistic entitlement. *Journal of Career Development*, 35, 385-405.

Bruk-Lee, V., Khoury, H. A., Nixon, A. E., Goh, A., & *Spector, P. E. (2009). Replicating and extending past personality/job satisfaction meta-analyses. *Human Performance*, 22, 156-189.

Chernyshenko, O.S., *Stark, S., **Prewett, M. S., Gray, A. A., Stilson, F. R., & Tuttle, M. D.** (2009). Normative scoring of multidimensional pairwise preference personality scales using IRT: Empirical comparisons with other formats. *Human Performance*, 22, 105-127.

*Johnson, R. E., & Tan, J. A. (2009). Explicit reasons for examining the implicit motive system. *Industrial and Organizational Psychology: Perspectives on Science and Practice*, 2, 103-105.

Lu, J. F., Siu, O. L., *Spector, P. E., & Shi, K. (2009). Antecedents and outcomes of a four-fold taxonomy of work-family balance in Chinese employed parents. *Journal of Occupational Health Psychology*, 14, 182-192.

Lu, L., Kao, S. F., Cooper, C. L., *Allen, T. D., *Lapierre, L. M., O'Driscoll, M., Poelmans, S. A. Y., Sanchez, J. I., & *Spector, P. E. (2009). Work resources, work-to-family conflict, and its consequences: A Taiwanese-British cross-cultural comparison. *International Journal of Stress Management*, 16, 25-44.

Lopez-Rivas, G., *Stark, S., & Chernyshenko, O. S. (2009). The effects of referent item parameters upon DIF detection using the free-baseline likelihood ratio test. *Applied Psychological Measurement*, 33, 251-265.

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Reynolds, R., & *Brannick, M. T. (2009). Effect of communication media on developmental relationships: Self-reported and observed behaviors. *Computers in Human Behavior, 25*, 233-243.

Rosen, C. C., Chang, C.-H., *Johnson, R. E., & Levy, P. E. (2009). Perceptions of the organizational context and psychological contract breach: Assessing competing perspectives. *Organizational Behavior and Human Decision Processes, 108*, 202-217.

Books & Book Chapters

*Allen, T. D., Finkelstein, L. M., & Poteat, M. L. (2009). *Designing workplace mentoring programs: An evidence-based approach*. Oxford: Blackwell-Wiley Publishing.

*Allen, T. D., & **Shockley, K.** (2009). Flexible work arrangements: Help or hype? In D. R. Crane & E. J. Hill (Eds.), *Handbook of families and work: Interdisciplinary Perspectives*. Lanham, MD: University Press of America.

Hall, S., & *Brannick, M. T. (2009). Performance assessment in simulation. In D. A. Vinncenzi, J. A. Wise, M. Mouloua & P. A. Hancock (Eds.), *Human factors in simulation and training* (pp. 149-168). Boca Raton, FL: CRC Press.

*Spector, P. E., & Chang, C. H. (2009). Occupational health psychology: Social factors in employee health, safety and well-being. In J. Coreil, C. A. Bryant, & J. N. Henderson (Eds.). *Social and behavioral foundations of public health 2nd ed.* (pp. 401-415). Thousand Oaks, CA: Sage.

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*Allen, T. D., & Eby, L. T. (2008). Mentor commitment in formal mentoring relationships. *Journal of Vocational Behavior, 72*, 309-316.

*Allen, T. D., Eby, L. T., **O'Brien, K. E., & Lentz, E.** (2008). The state of mentoring research: A qualitative review of current research methods and future research implications. *Journal of Vocational Behavior, 73*, 343-357.

*Allen, T. D., **Shockley, K. M., & Poteat, L. F.** (2008). Workplace factors associated with family dinner behaviors. *Journal of Vocational Behavior, 73*, 336-342.

*Brannick, M. T. (2008). Back to basics of test construction and scoring. *Industrial and Organizational Psychology: Perspectives on Science and Practice, 1*, 31-133.

Cherry, K. E., Hawley, K. S., **Jackson, E. M.**, Volaufova, J., Su, L. J., & Jazwinski, S. M. (2008). Pictorial superiority effects in oldest-old adults. *Memory, 16*, 728-741.

*Coovert, M. D., **Walvoord, A. G.**, Elliott, L. R., & Redden, E. S., (2008). A tool for the accumulation of multimodal research. *IEEE Transactions on Systems, Man, and Cybernetics –Part C: Applications and Reviews, 38*, 850-855.

Eby, L. T., & *Allen, T. D. (2008). Moving toward an interdisciplinary dialogue in mentoring scholarship. *Journal of Vocational Behavior, 72*, 159-167.

Eby, L. T., *Allen, T. D., Evans, S. C., Ng, T., & DuBois, D. (2008). Does mentoring matter? A multidisciplinary meta-analysis comparing mentored and nonmentored individuals. *Journal of Vocational Behavior, 72*, 254-267.

Guenole, N., Chernyshenko, O. S., *Stark, S., McGregor, K., & Ganesh, S. (2008). Measuring stress reaction style: A construct validity investigation. *Personality and Individual Differences, 44*, 250-262.

Harris, M. M., **Ispas, D.**, & **Schmidt, G. F.** (2008). Inaccurate Performance Ratings are A Reflection of Larger Organizational Issues. *Industrial and Organizational Psychology: Perspectives on Science and Practice, 1*, 190-193.

Ispas, D., & *Borman, W. C. (2008). Beyond task performance: The concept of citizenship performance. *Psychology of Human Resources, 6*, 12-18.

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Kessler, S. R., Taylor, E. Z., *Levine, E. L., Kessler, L. M., & Wiley, J. (2008). Is a happy nation a productive nation? An exploration of the relationship between job satisfaction

and productivity at the national level. *European Journal of International Management*, 2, 356-375.

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Nadav-Greenberg, L., Joslyn, S. L., & **Taing, M. U.** (2008) The effect of uncertainty visualizations on decision making in weather forecasting. *Journal of Cognitive Engineering and Decision Making*, 2, 24-47.

O'Brien, K. E., & *Allen, T. D. (2008). The relative importance of correlates of organizational citizenship behavior and counterproductive work behavior using multiple sources of data. *Human Performance*, 21, 62-88.

*Salomon, K., & **Jagusztyn, N. E.** (2008). Cardiovascular reactivity to an interpersonal conflict is moderated by reports of ethnic discrimination. *Health Psychology*, 27, 473-481.

Taylor, P. J., Li, W., Shi, K., & *Borman, W. C. (2008). The transportability of job information across countries. *Personnel Psychology*, 61, 69-111.

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*Allen, T. D. (2008). Integrating career development and work-family policy. In S. A. Y., Poelmans, & P. Caligiuri (Eds.), *Harmonizing work, family, and personal life: From policy to practice* (pp. 78-93). Cambridge University Press.

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Oolders, T., Chernyshenko, O.S., & *Stark, S. (2008). Cultural intelligence as a mediator of relationships between Openness to Experience and Adaptive Performance. In S. Ang and L. Van Dyne (Eds.), *Handbook of cultural intelligence: Theory, Measurement and Applications*. New York: M E Sharpe, Inc.

*Spector, P. E. (2008). *Industrial/Organizational Psychology: Research and Practice, 5th ed.* New York: John Wiley.

*Spector, P. E., & **Bruck-Lee, V.** (2008). Conflict, stress, and well-being. In C. K. W. De Dreu, & M. J. Gelfand (Eds.). *The psychology of conflict and conflict management in organizations* (pp. 267-288). San Francisco: Jossey-Bass.

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Capon, J., Chernyshenko, O.S., & *Stark, S. (2007). Applicability of civilian retention theory in the New Zealand military. *New Zealand Journal of Psychology*, 36, 50-56.

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Prince, C., **Ellis, E., *Brannick, M. T., & Salas, E.** (2007). Measurement of team situation awareness in low experience level aviators. *International Journal of Aviation Psychology*, 17, 41-57.

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Shockley, K. M., & *Allen, T. D. (2007). When flexibility helps: Another look at the availability of flexible work arrangements and work-family conflict. *Journal of Vocational Behavior*, 71, 479-493.

Siu, O. L., **Lu, C.**, & *Spector, P. E. (2007). Employees' well-being in Greater China: The direct and moderating effects of general self-efficacy. *Applied Psychology: An International Review*, *56*, 288-301.

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Books & Book Chapters

*Allen, T. D., & Eby, L. T. (Editors) (2007). *Blackwell handbook of mentoring: A multiple perspectives approach*. London: Blackwell.

*Allen, T. D. (2007). Mentoring relationships from the perspective of the mentor. In B. R. Ragins & K. E. Kram (Eds.). *The handbook of mentoring at work: Theory, research and practice* (pp. 123-147). Thousand Oaks, CA: Sage Publications.

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*Brannick, M. T., *Levine, E. L., & Morgeson, F. P. (2007). *Job and work analysis: Methods, research and applications for human resource management* (2nd ed). Los Angeles: Sage.

*Coovert, M. D., & **Burke, J. L.** (2007). T-MoP: A tetrahedral model of performance (pp. 65-82). In F. Dansereau and F. Yammarino (Eds.), *Multi-level issues in organizations and time*. Amsterdam: Elsevier.

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*Allen, T. D. (2006). Rewarding good citizens: The relationship between citizenship behavior, gender, and organizational rewards. *Journal of Applied Social Psychology, 36*, 120-143.

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